



Modern Slavery Policy

Last updated: May 2025

Reevue Ltd is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.

Reevue is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.

Reevue provides appropriate training and awareness information for all of its staff.

In particular:

- Our leadership team and/or senior supply chain managers receive detailed training in identifying and resolving concerns around modern slavery and human trafficking.
- All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.
- Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to Aisha Haider

Reports surrounding these issues are taken extremely seriously by our board of directors, who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:

- Working with the appropriate organisations to improve standards
- Removing that organisation from our preferred supplier list
- Passing details to appropriate law enforcement bodies.

We regularly monitor our risks in this area through the use of relevant key performance indicators, including:

- The percentage of suppliers who sign up to an appropriate code / provide their own modern slavery statements,
- The percentage of candidates supplied from audited businesses / our preferred supplier list,
- The effectiveness of enforcement against suppliers who breach policies,
- The amount of time spent on audits, re-audits, spot checks, and related due diligence; and
- The level of modern slavery training and awareness amongst our staff.

As part of our efforts in this area, we publish a modern slavery statement on an annual basis.

This policy was adopted on 1st May 2025 after being agreed by our board of directors and is reviewed annually.



Modern Slavery Statement

This statement is made as part of Reevue Ltd commitment to eliminating the exploitation of people under the Modern Slavery Act 2015 (the Act). It summarises how Reevue Ltd operates, the policies and processes in place to minimise the possibility of any problems, any risks we have identified and how we monitor them, and how we train our staff.

This statement is published in accordance with section 54 of the Act, and relates to the financial year 04/2025 to 04/2026. It was approved by the board of directors on [05/2025].

The Business

Reevue Ltd is a limited company operating in the [hospitality] sector. We supply goods and services for restaurants. Reevue Ltd is an independent business.

Who we work with

Other relationships

As part of our business, we also work with the following organisations

Policies

Reevue Ltd has a modern slavery policy

Policy development and review

Reevue Ltd policies are established by our directors based on advice from HR professionals, industry best practice and legal advice. We review our policies annually or as needed to adapt to changes.

Risk Assessment and Due Diligence

In order to assess the risk of modern slavery, we use the following processes with our suppliers:

- When engaging with suppliers, we ask for evidence of their processes and policies, including commitments around modern slavery, human trafficking, forced labour, human rights, and whistle-blowing.
- We conduct audits before entering into a commercial relationship with any business where there is the potential for risk. These audited businesses form the basis of our preferred supplier list.
- We review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks.

Additionally, we have taken the following steps to minimise the possibility of any problems:

- We reserve the right to conduct spot-checks of the businesses who supply us, in order to investigate any complaints.
- We collaborate with our suppliers in order to improve standards and transparency across our supply chain.
- We ensure that all of our suppliers are members of appropriate industry bodies and working groups.
- Our staff are encouraged to bring any concerns they have to the attention of management.

Training

All of our staff receive training and support that is appropriate to their role. In particular:

- Our leadership team receives detailed training in identifying and resolving concerns around modern slavery and human trafficking. As part of this, our staff are encouraged to discuss any concerns that they have.
- Training is refreshed regularly

Our Performance

Where instances or any potential risks of Modern Slavery are identified, this information would be escalated to head or HR.

After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our business or supply chain. However, we continue to be alert to the potential for problems.